

MODEL COMMUNICATION

The University invites comments on Proposed Revised Academic Personnel Manual Section 190, Appendix G, Program Description: Retirement Contributions on Academic Appointee Summer Salary (APM - 190, Appendix G).

Proposed technical revisions modify summer salary retirement contributions language to include the Defined Contribution Plan (DC Plan) Supplemental or Savings Choice contributions to the DC Plan under the 2016 retirement Choice Program. In addition, policy is modified to reflect that the summer salary retirement benefit will be transferred, prospectively, from the DC Plan to the Tax Deferred 403(b) Plan. The changes are applicable to future contributions only (effective November 1, 2016); existing summer salary benefit amounts will remain in the DC Plan.

The proposal is located on the UCOP Academic Personnel and Programs website, "Policies under review", under the "Systemwide Review" tab at <http://ucop.edu/academic-personnel-programs/academic-personnel-policy/policies-under-review/index.html>. It also may be viewed at (*e.g., the campus Academic Personnel Office*).

If you have any questions or if you wish to comment, please contact _____ at _____, no later than _____ 2016.