



Academic Senate

*Professor First Last
Division Chair*

February 2, 2026

Daniel Jeske
Vice Provost for Academic Personnel

RE: UCR Bylaw 55 Voting Rights Extension Form

Dear Dan,

Attached is the response from the Committee on Rules and Jurisdiction in reply to your December 19, 2025 inquiry regarding the UCR bylaw 55 voting rights extension form.

Regards,

A handwritten signature in blue ink that reads "Ken Barish".

Ken Barish, Chair
Academic Senate

Cc: Assistant Vice Provost for Academic Personnel Napper
Senate Analyst Quesada
Senate Analyst Leary
Senate Director Cortez

Enclosures



Academic Senate

COMMITTEE ON RULES AND JURISDICTION

Date: January 20, 2026

To: Kenneth Barish, Chair
Riverside Division

From: Randolph C. Head, Chair
Committee on Rules and Jurisdiction

A handwritten signature in black ink, appearing to read "R. Head".

Re: [Campus Review] (Inquiry to the Committee on Rules & Jurisdiction) Bylaw 55 Voting Rights Extension Form

The Divisional Committee on Rules & Jurisdiction has reviewed the queries raised by Vice Provost for Academic Personnel Daniel Jeske and appreciates the care with which the issues are framed.

Current policy continues to maintain a distinction between tenure (for faculty in the Professor Series) and security of employment (for faculty on the Professor of Teaching Series). This distinction is discussed in a ruling by UCRJ on June 141, 2021, and is confirmed by the definitions found in APM 110 for “tenure” (which names only titles in the Professor series), “Security of Employment,” (which names only titles in the Professor of Teaching series) and “Ladder Rank Faculty” (limited to faculty “in the Professor series in which tenure may be conferred.”). Campus documents relating to tenure and security of employment, such as The Call, the Bylaw 55 voting rights extension form, and hiring documentation should therefore take care to observe this distinction as long as it is maintained in the APM, even if, in the words of UCRJ, “in many ways their associated rights and privileges are indeed the same.”

Our review finds that each of the questions can be answered definitively on the basis of the UC Senate text of Bylaw 55 as published by the systemwide Senate (<https://senate.universityofcalifornia.edu/bylaws-regulations/bylaws/blpart1.html#bl55>). We note that the version of Bylaw 55 published as Section 4 of the Appendix to the Divisional Bylaws at UC Riverside (<https://senate.ucr.edu/appendix/division/full#4>) does not include the important changes made on January 21, 2024, which are relevant to both queries. Because the version published by the systemwide Senate is binding, our review rests on that text, and we also request that the Divisional Senate update the version found in the Divisional Bylaws.

***Query 1:** Under PROMOTIONS the leading text says, “All tenured faculty vote on promotions to tenure.” Promotions within the Professor of Teaching series are promotions to security of employment. Should the leading text be changed to “All tenured faculty vote on promotions to tenure or to security of employment?” Otherwise, it is not clear in the form that tenured faculty have the right to vote on promotions for assistant/associate professors of teaching.*

Response: As amended in 2024, Senate Bylaw 55.B.2-3 answers this question definitively (relevant sentences in boldface):

2. Professors have the right to vote on all cases of promotion to the ranks of Professor, Professor-in-Residence, and Professor of Clinical (e.g. Medicine). **Professors and Professors of Teaching have the right to vote on all cases of appointment or promotion to the rank of Professors of Teaching.** (Am 5 May 88, Cc 21 June 24)

3. Professors and Associate Professors have the right to vote on all cases of promotion to the ranks of Associate Professor, Associate Professor-in-Residence, and Associate Professor of Clinical (e.g. Medicine). **Professors, Associate Professors, Professors of Teaching, and Associate Professors of Teaching have the right to vote on all cases of appointment to the rank of Associate Professor of Teaching.** (Am 5 May 88, Cc 21 June 24)

Bylaw 55 as amended in 2024 thus makes it clear that faculty in the Professor Series are authorized to vote on cases of appointment as Associate Professor of Teaching and appointment or promotion to Professor of Teaching.

The language in the Divisional Bylaw 55 voting rights extension form should be updated to reflect the updated Bylaw 55.

***Query 2:** In the section “PROFESSOR OF TEACHING SERIES VOTING PRIVILEGES” the leading text says, “Voting rights are restricted to actions within the Professor of Teaching Series unless explicitly extended by faculty within the Ladder Rank Professor series.” Does this mean that Professors of Teaching inherently have voting rights with their series, and if so, do those voting right mirror what faculty within the Ladder Rank Professor series inherently have within their series?*

Response: We find that Senate Bylaws 55.B.2-3 together with Senate Bylaw 55.6 confirm that faculty in the Professor of Teaching Series have inherent voting rights, granted specifically in Bylaw 55, that mirror those of faculty in the Professor Series.

The inherent rights of faculty in the Professor of Teaching series are established by the 2024 revisions to Bylaw 55.B.2-3, as discussed above.

That these rights mirror those of faculty in the Professor series is established in Bylaw 55.B.6, which states that:

6. All cases of advancement within any rank that confers membership in the Academic Senate shall be voted upon by those persons entitled to vote on promotion or non-reappointment to the rank in question under the provisions of Paragraphs 2 to 5 of this Article B. (En 4 May 1995)

The provisions here make no distinction between the Professor and Professor of Teaching series: members of each series have inherent voting rights on all advancements within the ranks for which they have a right to vote on promotions or non-reappointments. Such rights exist for some department members without any vote on extension, and may be extended by the required vote of all those entitled to vote on the questions.

It should be noted that the rights discussed in Bylaw 55.B.1, relating to “new departmental appointments”, are not inherently possessed by faculty in the Professor of Teaching series, since they are specifically reserved to “tenured” faculty, which applies only to the Professor series. At the same time, Bylaw 55.B.1 explicitly grants “all the non-emeriti/ae departmental members of the academic Senate” the “opportunity to make their opinions known to the voters.”

In revising the Divisional Bylaw 55 Voting Rights Extension Form, the Committee also observed that the current form does not provide for all the possible options in the section on “Professor of Teaching Series Voting Privileges.” There is currently no option for extending voting rights *within* the Professor of Teaching series – e.g., so that an Assistant Professor of Teaching can vote on promotions to Full Professor of Teaching. Such a vote would be taken by all eligible members of both series, as provided in Bylaw 55.C. There is also no option for extending the right to vote on new appointments to members of the Professor of Teaching series as covered in Bylaw 55.B.1. Since B.1 is included under the possibility of extension of rights under Bylaw 55.C, such an option should be added for each rank in the Professor of Teaching series, based on the votes of all tenured members of the Professor series in the department.

Finally, in researching the queries, the Divisional Committee on Rules & Jurisdiction found a few locations in the current The Call and associated documents in which “tenure” is applied to faculty in the Professor of Teaching series, e.g. the “UCR Guidelines for Professor of Teaching Series” (https://academicpersonnel.ucr.edu/sites/default/files/2021-08/LecturersSOEandPSOEGuidelinesFinal_7.27.21.pdf), which states that “Professor of Teaching titles are *tenure-track positions* designed to meet the long-term instructional needs of the University...” Similarly, the template for “Letter K” for appointments and advancements to the rank of Associate Professor of Teaching series in the current The Call refers to “tenure” on p. 89. In addition, the re-naming of the LPSOE/LSOE/SLSOE series to Professor of Teaching series may require clarification or expansion of some other texts where it might not be clear which series are included in such a reference. For example, the glossary of terms in the current The Call does not clarify that tenure is a status held by members of the Professor series, and does not have a definition of Security of Employment.



December 19, 2025

TO: Senate Committee on Rules and Jurisdiction

RE: Bylaw 55 Voting Rights Extension Form

Dear Randy,

While discussing the Bylaw 55 voting rights extension form with various departments, two questions came to mind relating to the interpretation of the form. I would appreciate hearing the view from R&J on the following:

1. Under PROMOTIONS the leading text says, "All tenured faculty vote on promotions to tenure." Promotions within the Professor of Teaching series are promotions to security of employment. Should the leading text be changed to "All tenured faculty vote on promotions to tenure or to security of employment?" Otherwise, it is not clear in the form that tenured faculty have the right to vote on promotions for assistant/associate professors of teaching.
2. In the section "PROFESSOR OF TEACHING SERIES VOTING PRIVILEGES" the leading text says, "Voting rights are restricted to actions within the Professor of Teaching Series unless explicitly extended by faculty within the Ladder Rank Professor series." Does this mean that Professors of Teaching inherently have voting rights with their series, and if so, do those voting rights mirror what faculty within the Ladder Rank Professor series inherently have within their series?

Thank you in advance for your consideration of these questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel R. Jeske".

Daniel R. Jeske
Professor of Statistics
& Vice Provost of Academic Personnel