October 12, 2022

Susan Cochran, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

RE: Second Systemwide Review: Draft Revised APM-025 and APM-671

Dear Susan,

The Riverside Executive Council discussed the subject APM revisions during their October 10, 2022 meeting and had no additional comments to add to those in the attached memos from Divisional committees.

Sincerely yours,

Sang-Hee Lee
Professor of Anthropology and Chair of the Riverside Division

CC: Monica Lin, Executive Director of the Academic Senate
    Cherysa Cortez, Executive Director of UCR Academic Senate Office
To: Sang-Hee Lee, Chair  
Riverside Division Academic Senate

From: Jang-Ting Guo, Chair  
Committee on Academic Personnel

Re: [Systemwide Review] Proposed Revisions to APM 025 and APM 671

CAP discussed the draft revised APM 025 and APM 671; and was in general support of their revisions, particularly on the policy expansion to cover faculty holding appointments at less than 50% effort and Designated Other Academic Appointees. In addition, the committee would like to provide further comments as follows:

- The definition of Compensation in section 025-4-f (p. 8 of 85) needs to be clarified, specifically regarding “… in-kind contributions such as office/laboratory space, equipment, supplies, or employees or students supported by an outside source that have immediate or potential financial value”. If these in-kind items are under direct control of non-UC research/professional collaborators through academic collaboration, should they still be counted as compensation towards the UC faculty member’s outside professional activities? The same comment applies to Compensation in section 671-4-f (p. 49 of 85).

- The abbreviation “OPA” in section 025-8-c Summer Months (p. 11 of 85) appears only once in the entire document, thus it should be replaced with “outside professional activities”.

- The description for Types of Outside Professional Activity, Category I in section 025-10-a-(1) (p. 13 of 85) appears to be too board to yield unwarranted confusion and/or misunderstanding. In accordance with section 025-4-a Outside Professional Activities, Definitions (p. 8 of 85), CAP proposes the following revisions: “… 1) they are certain activities performed for a third party, and 2) they require significant professional commitment” (italics indicating the proposed changes). The same comment applies to Types of Outside Professional Activity, Category I in section 671-10-a-(1) (p. 54 of 85). In addition, since “related to the training and expertise that is the individual’s qualification for University appointment” is now removed from sections 025-10-a-(1) and 671-10-a-(1) of the revised draft, it seems that a clarification on the definition of “professional” for “outside professional activities” would be helpful.
September 30, 2022

To: Sang-Hee Lee, Chair
   Riverside Division

From: Weixin Yao, Chair
      Committee on Research


The committee on research reviewed the proposal and had two comments listed below:

1. In 025-10-b (1), I would recommend that the document specifically state whether the prior approval is needed for Categorical I activities that were conducted by academic-year faculty during summer months (any difference of requirements between receiving or not receiving university compensation).

2. In 025-10-b (2), the file states that Categorical I and II activities are required to be reported during summer months when receiving University compensation. I would recommend that the file also states explicitly whether such reporting is required during summer months when NOT receiving University compensation.
September 27, 2022

TO: Sang-Hee Lee, Ph.D., Chair, Academic Senate, UCR Division

FROM: Marcus Kaul, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine

Second Systemwide Review: Draft Revised APM - 025 and APM - 671

Dear Sang-Hee,

The SOM Faculty Executive Committee has reviewed the Proposed Revisions to Academic Personnel Manual (APM) – 2nd Review of Revised APM - 025 and APM – 671.

It was noted that the same policy was rejected by the SOM FEC before Sept 2019. However, there are no further suggestions for changes to the current version and the FEC has no additional comments.

Yours sincerely,

Marcus Kaul, Ph.D.
Chair, Faculty Executive Committee School of Medicine