EXECUTIVE COUNCIL

March 7, 2022

To: Kiersten Boyce
    Associate Vice Chancellor and Chief Compliance Officer

    Ian Harazduk
    Compliance Analyst and Privacy Officer

From: Jason Stajich
    Chair, Riverside Division

Re: Draft of Proposed UCR Whistleblower and Whistleblower Protection – Local Procedures

Dear Kiersten and Ian,

I write to provide the consultative feedback from committees regarding the subject item that I trust you will find helpful.

Thank you for the opportunity to opine on this issue.

Sincerely,

/s/Jason
COMMITTEE ON CHARGES

February 4, 2022

To: Jason Stajich, Chair
Riverside Division

Fr: Richard Stouthamer
Chair, Committee on Charges

Re: [Campus Review] Campus Procedure(s): Draft of Proposed UCR Whistleblower and Whistleblower Protection – Local Procedures

The Committee on Charges reviewed the draft UCR Whistleblower and Whistleblower Protection – Local Procedures at its meeting on February 3, 2022. The Committee is in support of the proposed draft with no further comment.
COMMITTEE ON FACULTY WELFARE

January 21, 2022

To: Jason Stajich  
Riverside Division Academic Senate

Fr: John Heraty, Chair  
Committee on Faculty Welfare

Re: [Campus Review] Campus Procedure(s): Draft of Proposed UCR Whistleblower and Whistleblower Protection – Local Procedures

The Committee on Faculty Welfare reviewed the Draft of Proposed UCR Whistleblower and Whistleblower Protection Local Procedures at their January 18, 2022 meeting. The committee found the procedures very clear and well-written. On page 7 of the document, the EthicsPoint reporting system is referenced but a link to the site should be added to the document. On page 4 where Retaliation is referenced, the policy does not appear to cover undergraduate students. Is there a reason for this? If so, it should be stated in the document. Also, is there a difference in the definition of undergraduates, some of which may be employees, and graduate students, which are currently considered to be employees? Are both groups considered under this policy or a different student policy? On the second page of Appendix B, the Group Membership does not include a member of the Academic Senate. The Committee on Faculty Welfare would like to express the importance of including a member of the Senate, perhaps a former member of the Committee on Privilege and Tenure and/or the Committee on Charges.
COMMITTEE ON PRIVILEGE & TENURE

February 7, 2022

To: Jason Stajich, Chair  
Riverside Division

Fr: James Tobias, Chair  
Committee on Privilege & Tenure

Re: [Campus Review] Campus Procedure(s): Draft of Proposed UCR Whistleblower and Whistleblower Protection – Local Procedures

The Committee on Privilege and Tenure has reviewed the draft of the proposed UCR Whistleblower Policy. We view this important policy as largely clear, and we anticipate that having this local policy in place will provide needed clarity and guidance for these vital concerns.

However, regarding the reporting of serious injury in the workplace, which is described on page 9, we note that this type of obligatory reporting is required under normal practice and is typically governed by occupational safety rules that are already in place. We thus inquire as to the basis for including this reporting under Whistleblower Policy. In this regard, the Policy seems overly broad and potentially confusing, which is to the detriment of both WP and WPP, as well as to occupational safety rules and reporting.