EXECUTIVE COUNCIL

June 28, 2022

To: Declan McCole  
Chair, SOM Faculty Executive Committee

From: Jason Stajich  
Chair, Riverside Division

RE: 3rd Round-Proposed Changes School of Medicine Bylaw ME 05.04, ME 05.04.01  
(Admissions Committee)

Dear Declan,

Executive Council discussed the subject proposal during their June 27, 2022 meeting. Attached is the consultative feedback from the Committee on Rules & Jurisdiction that I hope proves helpful.

Sincerely,
/s/ Jason
COMMITTEE ON RULES AND JURISDICTION

June 22, 2022

To: Jason Stajich, Chair
    Riverside Division

From: Katie Ford
    Chair, Committee on Rules and Jurisdiction

Re: Campus Review: (Bylaw Change) 3rd Round-Proposed Changes School of Medicine
    Bylaw ME 05.04, ME 05.04.01

The Committee on Rules and Jurisdiction reviewed the 3rd Round-Proposed Changes School of Medicine Bylaw ME 05.04, ME 05.04.01 and offers the following:

ME 05.04 - Membership

Current: “Membership in the AC should be open to and encouraged from those of all types of sexual orientations, disabilities, veterans, and individuals from diverse socioeconomic backgrounds. This includes diversity among faculty rank, specialty type, degree type, and institutional role.”

Please revise toward a full list of inclusion, as well as clarifying grammar:

“The AC should be open and inclusive, encouraging a diverse membership across race, ethnicity, gender, sexual orientation, religion, disability, socioeconomic status/background, veteran status, and professional title (including rank, specialty type, degree type, and institutional role).”

Page 4:

Current: ** Early Assurance Program which allows exceptional UCR undergraduates, who have completed the necessary criteria, guaranteed admittance to the SOM in the next admission cycle

Please revise to the following for grammatical correctness:
**The Early Assurance Program guarantees SOM admittance in the next admissions cycle to exceptional UCR undergraduates who have completed the necessary criteria.
To Be Adopted

Proposed Changes School of Medicine Bylaw ME 05.04, ME 05.04.01

PRESENT:

ME 05.04

MEMBERSHIP

There shall be a Medical School Admissions Committee consisting of the Senior Associate Dean for Student Affairs (ex officio, voting), a Chair, and a minimum of ten (10) additional faculty members drawn from members of the Academic Senate and drawn from among non-Senate Faculty, appointed by the Faculty Executive Committee in consultation with the Senior Associate Dean for Student Affairs. All appointed members have the right to vote whether members of the Academic Senate or not. Members will be appointed annually, with no term limit. (Am 21 Feb 2012) (Am 25 Feb 2014)

PROPOSED:

ADMISSIONS COMMITTEE BYLAWS

OVERVIEW: The Admissions Committee is a standing committee of the UCR SOM. It is subject to the Bylaws and Regulations of the Academic Senate of the University of California.

ME 05.04

MEMBERSHIP: The AC shall consist of the Senior Associate Dean for Student Affairs (ex officio, voting), a Chair, and a minimum of twenty-five (25) additional faculty members drawn from members of the Academic Senate and non-Senate Faculty, appointed by the Faculty Executive Committee in consultation with the Senior Associate Dean for Student Affairs (SADSA). All appointed members have the right to vote whether members of the Academic Senate or not. Members will be appointed annually to serve July 1 through June 30, with no term limits. Members who do not fulfill their required duties will not be renewed. Vacancies may be filled at any point during the admissions season with approval of the FEC.

Membership in the AC should be open to and encouraged from those of all types of sexual orientations, disabilities, veterans, and individuals from diverse socioeconomic backgrounds. This includes diversity among faculty rank, specialty type, degree type, and institutional role.

There shall be an Executive Admissions Committee (EAC) composed of a minimum of
three persons including the SADSA, the Chair of Admissions and one other admissions committee member.

**TRAINING:** AC members are required to review all applicants holistically (considering not only academic metrics but also the applicants’ personal attributes, distance traveled, service and commitment to underserved populations) and to engage in required training to effectuate their duties. Members are required to complete, at a minimum, an annual training on Unconscious Bias as it pertains to medical school admissions.

**DUTIES AND RESPONSIBILITIES:** The AC shall evaluate the credentials of applicants for admission to the School of Medicine, including the Haider* and Early Assurance** pool as well the Conditional Admit*** pool and retains authority for final decisions. The EAC may adapt and amend admissions policies and procedures pending FEC approval. The EAC adjudicates policy interpretations and/or exceptions. The EAC may bring conflicts to the larger committee at the request of the chair. In addition, the EAC is responsible for the vetting of all interviewers and volunteers for the admissions process.

The EAC shall provide an annual report to the FEC of admissions outcomes, member participation, conflict of interests and any other relevant updates.

All votes from the AC and EAC are confidential, and all information related to applications, applicants, and any related decisions learned and/or discussed during the admission process shall remain confidential.

AC members may not serve as interviewers. In extenuating circumstances, they are permitted to fill in but must recuse themselves from the candidate’s discussion and vote.
The final decision on admission for all applicants is retained by the AC until the first day of attendance. There are no appeals.

ATTENDANCE: AC members may not vote in absentia. Committee members are required to attend their assigned meetings over the course of the season (minimum set by the EAC each season). Members may, on rare occasions and for extenuating circumstances, participate in the meeting via phone call or video conference. This is at the discretion of the chair. Members not meeting attendance requirements may have their appointment to the committee rescinded by the EAC.

A quorum for the AC meeting shall include at least seven members of the faculty. The EAC shall review all data available from the admissions process and submit to the FEC the final roster of admitted applicants to the School of Medicine. The FEC shall provide oversight and integration of all phases of the Committee processes, and develop policies necessary to govern the process, including School of Medicine admissions criteria.

CONFLICT OF INTEREST: AC members and all individuals participating in the admissions and recruitment process are required annually to disclose any conflicts of interest (COI). The COI process is managed by the EAC. Any individual participating in the admissions process with a relative (family member) applying will be required to recuse themselves for the entire application cycle. COI disclosures will be submitted annually to the Compliance Office and the FEC as a point of policy.
* Haider applicants are drawn exclusively from UC Riverside’s undergraduate campus and are selected for admission honoring the minimal specified number of Haider seats (at least 24 per academic year).

** Early Assurance Program which allows exceptional UCR undergraduates, who have completed the necessary criteria, guaranteed admittance to the SOM in the next admission cycle

*** The Conditional Admit program is a pipeline program that identifies mission fit socioeconomically and/or educationally disadvantaged applicants to UCR SOM who have the attributes, service and commitment criteria but lack the academic metrics needed to be successful in medical school.

**Statement of Purpose and Effect:** UCR School of Medicine has grown tremendously since its inaugural class. The complexity of the Admissions’ Committee, as well as the number of applicants, requires greater transparency and outline of responsibilities. We have expanded and clarified the original bylaws for the establishment of the Admissions Committee.

Approved by the Committee on: SOM Faculty Executive Committee (6/23/2021)
Or
Submitted by Declan McCole, Ph.D., Chair of SOM Faculty Executive Committee (4/22/2022)

Section below is for Senate use only

(if applicable)
Approved by the Committee on__________: (Insert date of committee approval)

The Committee on Rules and Jurisdiction finds the wording to be consistent with the code of the Academic Senate: (leave blank)
Received by Executive Council: (leave blank)