

**EXECUTIVE OFFICE
REPORT TO THE RIVERSIDE DIVISION
December 2, 2025**

To Be Adopted

Proposed Changes to Committee on Privilege and Tenure Bylaws

Bylaw 8.19 through 8.19.2: Lived Name Policy, Committee membership & Ex-officio Service

PRESENT:

8.19

Privilege and Tenure

8.19.01

This committee consists of at least five members. (Am 7 Dec 71) (Am 18 May 2004)

8.19.2

It is the duty of this committee to deal with three distinct categories of cases; grievance cases (SBL 335), where a member of the Senate claims injury through the violation of his/her rights and privileges; disciplinary cases (SBL 336) where a member of the Senate is accused of having violated the Faculty Code of Conduct; and early termination cases (SBL 337), where a Senate or non- Senate faculty member challenges ~~whether there is good cause for his/her~~ early termination. The committee may also be called upon by campus administration to render advice on campus policies or local regulations that may affect academic privileges and tenure. The committee is guided by procedures in UC Senate Bylaw 334-337. (Am 5 Nov 69)(Am 18 May 2004)

PROPOSED:

8.19

No Change.

8.19.1

This committee consists of at least eight members. (Am 7 Dec 71) (Am 18 May 2004). The Chair also serves as an ex-officio member on the committee on Academic Freedom. The committee may appoint ad-hoc members to the committee for the purpose of fulfilling the duty described in 8.19.2

8.19.2

It is the duty of this committee to deal with three distinct categories of cases; grievance cases (SBL 335), where a member of the Senate claims injury through the violation of that member's rights and privileges; disciplinary cases (SBL 336) where a member of the Senate is accused of having violated the Faculty Code of Conduct; and early termination cases (SBL 337), where a Senate or non- Senate faculty member challenges whether there is good cause for early termination. The committee may also be called upon by campus administration to render advice on campus policies or local regulations that may affect academic privileges and tenure. The committee is guided by procedures in UC Senate Bylaw 334-337. (Am 5 Nov 69)(Am 18 May 2004)

Statement of Purpose and Effect:

The proposed changes are summarized below:

- Aligning committee bylaws with membership practices reflecting committee workload reaching as far back 2011 necessitating an increased membership minimum.
- Addition of ex-officio language to align with bylaws of the Committee on Academic Freedom.
- Impending increasing workload year over year, the committee has the ability to appoint additional members to serve on hearing panels for the purpose of being designated among the current membership of P&T per SBL 3.3.6, SBL 3.3.5 regarding hearing procedures.
- Editorial changes to be in concordance with the Systemwide Gender Recognition and Lived Name Policy.

Submitted by the Executive Office on: October 28, 2024

Section below is for Senate use only

Approved by the Committee on Privilege and Tenure on: November 20, 2024

The Committee on Rules and Jurisdiction finds the wording to be consistent with the code of the Academic Senate:

Received by Executive Council: