



May 11, 2020

To: Nick Weston-Dawkes
Director of Academic Personnel Policy and Employee Relations

From: Dylan Rodríguez, Chair
Riverside Division

A handwritten signature in blue ink, appearing to read "DR", is placed over the name "Dylan Rodríguez" in the "From:" field.

Cc: Katina Napper
Assistant Vice Provost for Academic Personnel

Re: Performance Management, Corrective Action, Dismissal (Non-Senate Academic Titles)

I write to provide the UCR Academic Senate's consultative feedback on the Proposed Policy. Executive Council chose not to add substantial comments to the review, other than to state that the proposed policy is well-intentioned, but somewhat awkwardly constructed and phrased in places. A modest revision of the proposed policy can address this concern. There was general support for the document as something that will offer guidance to faculty who may not be aware of how to conduct performance management issues. I should note that the Committee on Diversity Equity and Inclusion requested a brief extension to provide its committee comment, to which I agreed. I will forward that memo as soon as I receive it.

Cc: Cherysa Cortez, Senate Executive Director



March 20, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Abhijit Ghosh, Chair
Committee on Faculty Welfare

Re: Performance Management, Corrective Action, Dismissal (Non-Senate
Academic Titles)

The Committee on Faculty Welfare (CFW) has reviewed the performance management, corrective action and dismissal policy and procedures (non-Senate academic titles). The CFW has no comments on this policy.

GRADUATE COUNCIL

March 26, 2020

To: Dylan Rodriguez, Chair
Riverside Division

From: Jason Stajich, Chair
Graduate Council



Re: [Campus Review] Proposed Policy: Performance Management, Corrective Action, Dismissal (Non-Senate Academic Titles)

The Graduate Council reviewed the proposed Performance Management, Corrective Action, and Dismissal policy and procedures for non-Senate academic titles at their March 19, 2020 meeting. The Council did not have any concerns with this proposed policy.