



CHAIR, ACADEMIC SENATE
RIVERSIDE DIVISION
UNIVERSITY OFFICE BUILDING, RM 225

DYLAN RODRIGUEZ
PROFESSOR OF ETHNIC STUDIES
RIVERSIDE, CA 92521-0217
TEL: (951) 827-6193
EMAIL: DYLAN.RODRIGUEZ@UCR.EDU

June 22, 2017

Jim Chalfant, Chair, Academic Council
1111 Franklin Street, 12th Floor
Oakland, CA 94607-5200

RE: (Systemwide Senate Review) Proposed Revisions to APM - 285, 210-3, 133 and 740

Dear Jim,

Relevant committees from the UCR Division of the Academic Senate, along with its Executive Council, discussed the Proposed Revisions. The reviewing Senate committees were the Committee on Academic Personnel, the Committee on Diversity and Equal Opportunity, the Committee on Research, Committee on Faculty Welfare, and the Executive Committees of the College of Humanities, Arts, and Social Sciences, the Graduate School of Education, School of Medicine, and School of Public Policy. All endorse the proposed revisions with no negative votes.

Executive Council engaged in rigorous discussion regarding the proposed revisions. It was shared that a concern was raised at the last UCPB meeting that these revisions potentially require significantly more of LSOE's than fulfilling teaching responsibilities. Some on Council indicated that the revisions did define requirements for LSOE's in a more comprehensive and reasonable manner. Concern was expressed that some departments might interpret LSOE appointments as a "backdoor" method to obtain a ladder-rank faculty appointment.

Additionally, there was significant discussion in Executive Council that the UC system, as marked by the establishment and expansion of this title, could be undermining its own profile and mission as a research institution. Members of Council suggested that there be a cap placed on the amount of LSOE's appointed systemwide and/or at each campus. This could be a hard number or a percentage.

Members of Council also suggested that there be an LSOE Committee on Academic Personnel (CAP) that reviews LSOE personnel files. A faculty welfare concern was expressed that recent PhD graduates hired under this title will have diminished research pursuing this teaching and service career trajectory. This item appeared to some as UC attempting to avoid unionization and actualize salary savings at the expense of the University's research reputation, although LSOE's don't cost much less than ladder rank faculty. Discussion was also had regarding the fact that "influence" as mentioned in the policy is a broad requirement.

Further, Council agreed that this is an issue to which the Senate must pay close attention. This title should not mark a move to abandon the mission of UC as a research institution and this may become a

wedge issue. The title “Professor of...” would be used for an appointee’s public profile and this could be misleading. Finally, it was mentioned that a proliferation of LSOE’s would have an impact on grant dollars awarded to UCR.

Sincerely yours,



Dylan Rodríguez

Professor of Ethnic Studies and Chair of the Riverside Division

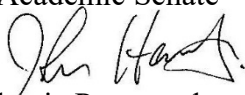
CC: Hilary Baxter, Executive Director of the Academic Senate
Cherysa Cortez, Executive Director of UCR Academic Senate Office



COMMITTEE ON ACADEMIC PERSONNEL

April 10, 2017

To: Dylan Rodriguez
Riverside Division Academic Senate

From: John Heraty, Chair 
Committee on Academic Personnel

Re: Proposed Revisions to APM - 285, 210-3, 133 and 740

The Committee on Academic Personnel considered, but has no substantial comments to offer on the recommended title change and numerous editorial and organizational changes found in APM sections 285, 210-3, 133 and 740. By a vote of +9-0-0, the Committee supports the proposed revisions.

UNIVERSITY OF CALIFORNIA, RIVERSIDE

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EXECUTIVE COMMITTEE:
COLLEGE OF HUMANITIES, ARTS, AND SOCIAL SCIENCES

RIVERSIDE, CALIFORNIA 92521-0132

April 5, 2017

TO: Dylan Rodriguez, Chair
Academic Senate

FROM: Kate Sweeny, Acting Chair
CHASS Executive Committee

RE: Systemwide Review: APM Revision Proposed Revisions to APM - 285, 210-3, 133 and
740

The CHASS Executive Committee discussed the Systemwide Review: APM Revision Proposed Revisions to APM - 285, 210-3, 133 and 740 at the regular meeting on March 5, 2017. There were no objections to the revisions and the committee had no additional comments.


Kate Sweeny, Acting Chair

CHASS Executive Committee

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY

April 24, 2017

To: Dylan Rodriguez, Chair
Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair 
Committee on Diversity & Equal Opportunity

Re: Proposed Revisions to APM sections 285, 210-3, 133 and 740

The Committee on Diversity and Equal Opportunity met to consider the proposed revisions to APM sections 285 – Lecturer with Security of Employment Series, 210-3 – Instructions to Review Committees Which Advise on Actions Concerning the Lecturer with Security of Employment Series, 133 – Limitation on Total Period of Service with Certain Academic Titles, 740 – Leaves of Absence/Sabbatical Leaves. By a vote of +4-0-0, CoDEO endorsed the modified language without any substantial comments to add.



April 27, 2017

To: Dylan Rodriguez, Chair
Riverside Division

From: Richard Arnott, Chair 
Committee on Research

RE: Systemwide Review: Proposed Revisions to APM – 285, 210-3, 133 and 740

The Committee on Research reviewed the proposed revisions to APM 285, 210-3, 133, and 740 and supports the changes.



COMMITTEE ON FACULTY WELFARE

May 11, 2017

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Victor Lippit, Chair *Victor D. Lippit*
Committee on Faculty Welfare


Re: Proposed Revisions to APM - 285, 210-3, 133 and 740

The Committee on Faculty Welfare considered, but has no substantial comments to offer on the recommended title change and numerous editorial and organizational changes found in APM sections 285, 210-3, 133 and 740.



April 11, 2017

TO: Dylan Rodriguez, Chair
Riverside Division Academic Senate

FROM: Jan Blacher, Chair 
GSOE Executive Committee

RE: Proposed Revisions to APM-285, 210-3, 133, 740

The Executive Committee of the Graduate School of Education met to consider the request of the proposed revisions to the APM primarily regarding the Lecturer with Security of Employment Series. In general, the Executive Committee supports these changes and acknowledges the benefit of more specificity to the series. We do note that the GSOE currently has a search underway for a person who would bear this title (or the more recent Assistant Teaching Professor).

June 8, 2017

Subject: SOM FEC response on the Proposed Revisions to APM - 285, 210-3, 133 and 740

Dear Dylan,

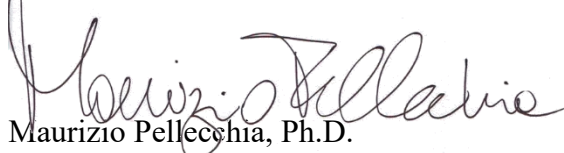
The School of Medicine (SOM) Faculty Executive Committee (FEC) has the following comments on the subject matter:

System-wide Senate Review: Proposed Revisions to APM - 285, 210-3, 133 and 740.

We have investigated this matter at the FEC meeting and with the Associate Dean for Academic Affairs of the SOM. It seems that these positions are not relevant to the current teaching structure of the SOM. We use a clinical professor series (that is similar to that adopted by UCSF as mentioned in the document); hence, while we do not object to the proposed changes in titles for lecturers, these do not affect our operations as are not applicable to our faculty or instructors.


Sincerely,

Maurizio Pellecchia



Maurizio Pellecchia, Ph.D.
Professor of Biomedical Sciences
Daniel Hays Endowed Chair in Cancer Research
Chair, Faculty Executive committee
UCR School of Medicine,
Office 317 SOM Research Building
Tel.: [951-827-7829](tel:951-827-7829)
Cell: [858-3365409](tel:858-3365409)
Email: maurizio.pellecchia@ucr.edu

TO: Dylan Rodriguez, Chair
Riverside Division

FR: Kurt Schwabe, Chair 
Executive Committee, School of Public Policy

RE: (Systemwide Senate Review) APM - 285, 210-3, 133 and 740-Proposed Revisions

Date: June 7, 2017

The Executive Committee of the School of Public Policy has reviewed proposed revisions. We have no objections to the proposed revisions.