

COMMITTEE ON CHARGES

MINUTES

JANUARY 21, 2026

PRESENT:

CHAIR, Darrel Jenerette
Kelechi Kalu
Weixin Yao
Rebecca Kugel
Keith Harris
Greg Beran

ABSENT:

Gabriela Canalizo
Urmee Khan

Chair's Announcements

The Chair provided updates on two recent cases, in which the VPAR concurred with both of the Committee's recommendations. Members were informed that the Board of Regents would be voting to approve the New Proposed Faculty Discipline Policy APM-015 and 016 and Systemwide Guidelines at their January 2026 meeting. The Chair summarized a meeting with Office of Chief Compliance Sr. Investigator Kidder, which included a discussion of UC policies such as: Anti-Discrimination (to be handled similarly to SVSH cases) and Research Misconduct. Further discussion was held on the implementation of the new Systemwide Guidelines for APM-015 and 016.

Review/Approval of Meeting Minutes

The minutes from the meeting on December 18, 2025 are pending and will be reviewed at the next meeting.

Case Discussion

The Committee conducted an inquiry on a complaint received October 2025, to determine probable cause having found "if true" on all allegations. The Committee reviewed the evidence submitted from the Respondent and Complainant, in addition to information requested from relevant parties. Following the discussion, the Committee determined that there was no probable cause to warrant a disciplinary hearing on all allegations (+0-6-0). The Committee's recommendation memo and inquiry documents will be transmitted to the VPAR for a final determination on probable cause.

Minutes approved on: February 4, 2026