

COMMITTEE ON CHARGES

MINUTES

DECEMBER 18, 2025

PRESENT:

CHAIR, Darrel Jenerette
Kelechi Kalu
Weixin Yao
Rebecca Kugel
Urmee Khan
Keith Harris

ABSENT:

Greg Beran
Gabriela Canalizo

Chair's Announcements

None at this time.

Review/Approval of Meeting Minutes

The minutes from the meeting on November 4, 2025 were approved by a vote of +5-0-0.

Meeting with Compliance Office - Kiersten Boyce and Bill Kidder

The Committee met with LDO Kiersten Boyce and Sr. Investigator Bill Kidder from the Office of Chief Compliance (OCC) to discuss implementation of the Interim Systemwide Guidelines in UC Provost Newman's January 23, 2025 (effective Fall 2025). Topics included the impact on OCC (new investigation deadlines and timeline tracking), description of how policy violations are determined in investigations, how to address combination cases (investigation vs. non-investigation associated violations), and the campus redoubling efforts on ethical behavior education and training for faculty.

Following the discussion, the Committee further discussed how to address expedited case review during the summer months.

Case Discussion

The Committee conducted an "if true" review of a case received in December 2025. The Committee determined that, if true, the allegations would constitute a violation of the University's policy on Faculty Conduct (+5-0-0). The committee will conduct an inquiry before its determination on probable cause by requesting information from the parties involved.

Minutes approved on: February 4, 2026