

**COMMITTEE ON CHARGES
MINUTES
NOVEMBER 17, 2021**

PRESENT:

Richard Stouthamer, Chair
Jennifer Merolla
Amit Roy-Chowdhury
Ashutosh Prasad
Karine Le Roch

ABSENT:

Seema Tiwari-Woodruff
Setsu Shigematsu
Evangelos Christidis

ANNOUNCEMENTS

None at this time.

APPROVAL OF MINUTES

The minutes from the meeting on November 2, 2021 were approved as is, by a vote of +5-0-0.

[SR] PROPOSED POLICY: DRAFT PRESIDENTIAL POLICY -- ABUSIVE CONDUCT/BULLYING IN THE WORKPLACE

Overall, the Committee was in support of the proposed policy with one additional comment. The Committee will note in their response if the particular university policies, as noted in page 2 and 6 of the policy documents, should be more clearly defined.

REVIEW OF ACADEMIC COMPLAINT – INQUIRY AND PROBABLE CAUSE DETERMINATION

Before deliberations began, one member of the committee was recused in keeping with the spirit of the conflict-of-interest policy which applies to the committee. The Committee received, on October 2021, for review an academic complaint alleging violation of APM-015 and on November 5 it determined that allegations in the complaint, if true, would violate the designated policies on faculty conduct and answered affirmatively. As per bylaw 8.7.3.4, the Committee requested any supporting evidence already developed and conducted an inquiry which included responses from the Respondent and relevant campus administrative offices. By a vote of +4-0-0, the Committee found there was probable cause to warrant a disciplinary hearing and will provide its report to the VPAR.

The meeting ended at 4:00pm.

Minutes approved on: February 3, 2022