

**COMMITTEE ON CHARGES
MINUTES
OCTOBER 9, 2025**

PRESENT:

CHAIR, Darrel Jenerette
Kelechi Kalu
Gabriela Canalizo
Weixin Yao
Urmee Khan
Greg Beran

ABSENT:

Rebecca Kugel
Member TBD

Charges Orientation/Training

New members were provided an orientation that included the role of Charges, Appendix 5 process flow, including a summary of what happens when a disciplinary complaint goes from Charges to the Committee on Privilege & Tenure.

Introduction Meeting with VPAR Brisk

The Committee met briefly with Vice Provost of Administrative Resolution Philip Brisk to discuss his role in academic complaint process, the value of consultation between Charges and VPAR, and provide an update on future case reviews.

Welcome and Introductions – Chair’s Announcements

Chair Jenerette welcomed members and asked for introductions.

Approval of the Conflict-of-Interest Statement

The 2025-26 Conflict of Interest statement was reviewed and approved by a vote of +6-0-0.

Vote on Meeting Modality for the Service Year

The Committee discussed three options for meetings – in-person only, remote only or hybrid. The Committee unanimously agreed to meet via Zoom for the service year.

[Systemwide Review] (Report Review) Interim report of the Academic Senate Task Force on UC Adaptation to Disruptions (UCAD)

The Committee discussed the Interim Report and had no comment on these proposed revisions.

[Systemwide Review] Guidelines for Misconduct Related to Expressive Activity and Guidelines regarding Good Cause Extension Factors

The Committee strongly condemned the process by which these recent interim changes to APM - 015/016 were imposed, emphasizing a lack of consultation with the faculty senate and a violation of shared governance. While the committee supported the general goal of improving timeliness in disciplinary proceedings, it raised significant concerns about the severely restrictive 14-day window for the Privilege and Tenure (P&T) Committee to appoint a hearing panel. Members commented this would drastically

reduce local faculty input and doesn't account for campus procedures. The committee also strongly opposed the creation of a Systemwide Network P&T Committee, fearing it would undermine campus autonomy and dilute the role of senate faculty in the process. Members noted that the Single-Investigation Model needs to better recognize existing campus variations in how initial reviews are conducted. The committee strongly opposed the changes related to Expressive Activity, commenting that the new criteria for misconduct infringe upon academic freedom and First Amendment rights by expanding what constitutes misconduct for activities outside of the university and potentially dictating speech. The Committee expressed appreciation for the spirit of improvement but stated that a greater respect for shared governance is essential for effective policy and faculty buy-in.

Minutes approved on: October 23, 2025