

Committee on Charges
Thursday, October 23, 2025
3:00 – 5:00pm
Zoom Videoconference

Zoom Information:

<https://ucr.zoom.us/j/98484389509?pwd=861BUFIY1zRFqbmQJndOyOyVcbMfhp.1>

Meeting ID: 984 8438 9509

Passcode: 774975

One tap mobile

+16699006833,,98484389509#,,, *774975# US (San Jose)

+16694449171,,98484389509#,,, *774975# US

Committee Google Drive

<https://drive.google.com/drive/u/2/folders/0AOGmNFDF--5yUk9PVA>

AGENDA

1. Chair's Announcements

2. Review/Approval of Meeting Minutes

- a. [Meeting on October 9, 2025](#)

3. [Campus Review] Proposal: [Committee on Academic Freedom Proposed Resolution to Establish Mutual Academic Defense Compacts in Defense of Academic Freedom, Free Expression, Institutional Integrity, and the Research Enterprise](#) – due November 3

4. Today's Case Discussion

Complainant	Respondent	Review Step	Presenter(s)	Recused	Date Rcvd	Response deadline – 120 or 40 Business Days
Mishra , Business	Campbell	Step 2 – Probable Cause	Darrel		5/1/25	n/a
Chauvet , Econ	Troiano	Step 2 – Probable Cause	Gaby		5/21/25	n/a

5. Future Case Reviews

Disse	Complainant	Respondent	Review Step	Presenter(s)	Recused	Date Rcvd	Response deadline – 120 or 40 Business Days
11/6	Troiano , Econ	Chauvet	Step 1 – If True	Gaby		9/19/25	n/a
11/6	Weisbart , Math	Samuelson	Step 1 – If True	Kelechi		10/16/25	4/20/25

6. Future Discussion Items

- a. [Systemwide Review] Proposal: [Proposed Presidential Policy on Responding to Allegations of Research Misconduct](#) (UC Research Misconduct Policy) – due November 21
- b. [Systemwide Review] [Proposed Revisions to APM-036, General University Policy Regarding Academic Appointees/Employment](#) – due November 21

Fall Quarter Meeting Dates – Thursdays 3:00pm – 5:00pm

October 23

November 6

November 20

December 4

December 18

Bylaw and Policy Links:

Members of the Committee on Charges are bound by confidentiality with regard to committee discussions, documents, email, and information shared with and among the committee.

Committee [Charge Senate Bylaw 8.7](#)

UCR Academic Senate Bylaw [Appendix 5](#)

[APM-015](#) – Faculty Code of Conduct

[APM-016](#) – Administration of Discipline

P/A	2024-2025			
	CHAIR, Darrel Jenerette	Botany & Plant Sci	3	1
	Kelechi Kalu	Political Science	3	2
	Gabriela Canalizo	Astronomy	2	3
	Weixin Yao	Statistics	2	4
	Keith Harris	English/MCS	2*	5
	Urmee Khan	Economics	1	6
	Rebecca Kugel	History	1	7
A	Greg Beran	Chemistry	1	8

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Reference process in [Charges Bylaw 8.7](#) and [Senate Appendix 5](#)

If True Review – Step 1

Do the allegations, *if true*, constitute violation of University policy regulating individual Faculty Conduct per Bylaw 8.7.3.2. -

- a. This inquiry is based *only on allegations in complaint*, not independent factual investigation
- b. If answered negatively, recommend to the Chancellor that all references to the complaint shall be expunged from all records except that of the Charges Committee (Bylaw 8.7.3.3)
- c. If answered affirmatively, request from the Chancellor any supporting evidence already developed and conduct an inquiry to determine if there is probable cause to warrant a disciplinary hearing before the Committee on Privilege and Tenure. The findings shall be submitted to the Chancellor. (Bylaw 8.7.3.4)

Inquiry Phase – If YES on Step 1

Following a determination of YES on “if true”, the Committee should consider:

- a. documents and/or information to request from either or all parties
 - o If so, specify – email correspondence, personnel records, policy/procedural information
- b. whether to conduct interviews with the involved parties

This information, written and interviews, will be used to determine Probable Cause in Step 2.

Probable Cause Determination – Step 2

Determine if there is *probable cause* to warrant a disciplinary hearing before the Committee on Privilege and Tenure. The findings shall be submitted to the Chancellor per Bylaw 8.7.3.4 –

- a. Probable cause means “facts as alleged in the complaint, if true, justify the imposition of discipline. . . and that there is credible evidence to support the claim.”
 - “Credible evidence”: evidence that is believable, in the judgment of the Charges Committee members
 - Committee does not make findings on guilt or innocence, just whether there are reasonable grounds to believe that a violation of the Faculty Code of Conduct has occurred.

At this stage, the Committee should consider:

- a. if any further documentation should be requested
- b. whether to conduct interviews with the involved parties