

COMMITTEE ON PRIVILEGE & TENURE

MINUTES

March 1, 2023

PRESENT:

CHAIR & UCPT, Peter Chung
Alfredo Mirande
Gregory Beran
Manuela Martins-Green
James Tobias
Kambiz Vafai Louis
Santiago

ABSENT:

Megan Robbins

Announcements from the Chair

Chair shared that a proposal is forthcoming from the Administration regarding student mentorship's impact on the review of merit and promotion files.

Approval of Meeting Minutes

Minutes from 11/15/22, 12/13/22, 1/30/23, and 2/8/23 were approved.

Systemwide Review Item: Proposed Presidential Policy - Anti-Discrimination - Points to be made in response memo:

- Will the described policy be duplicated on campuses?
- When the complainant is a student, why isn't alternative resolution an option?
- Member questions: Member questions: Is the described policy office going to be duplicated on campuses?
- Why is there no time limit for reporting violations of this policy? This leaves an eternal window for a claim to be made after many years.

Review of Grievance Received 2/22/23

The Committee reviewed a grievance originally received 2/22/23 and updated on 2/24/23 and determined no prima facie case was made.

Minutes approved on: 3/7/23