

COMMITTEE ON PRIVILEGE AND TENURE
ANNUAL REPORT TO THE RIVERSIDE DIVISION
December 1, 2020

To be received and placed on file:

The primary function of the Committee on Privilege and Tenure is to consider grievances brought by members of the Academic Senate and disciplinary charges brought by the administration against members of the Academic Senate. Details of all grievances, charges, and cases are confidential. The Committee may also be asked to opine on proposed revisions to Bylaws and Regulations which may be related to the charge of the committee.

Following is a summary of Committee activities during the 2019-20 academic year:

- P&T received three grievance cases and completed the adjudication process on one. Two of the cases were dismissed as they did not fall within P&T's jurisdiction according to Bylaw 335.
- P&T received one disciplinary case and the adjudication process was completed in Winter 2020.
- Consultation with the P&T Chair about a case for Early Termination.
- Policy Recommendations considered by P&T include the following reviews:
 - System-wide Review of Reconsideration of Changes Made to APM 120
 - Senate Review of Policy on Bullying and Abusive Conduct
 - Senate Review of Proposed Transition of the Vice Provost of Administrative Resolution

Respectfully submitted,

R. Zandi
S. Ghosh
K. Ramakrishnan
J. Rodenbeck
M. Chauvet
J. Gan
B. Maciejovsky
L. Ferrero, Chair