

**MINUTES OF THE REGULAR MEETING
OF THE RIVERSIDE DIVISION**

MEETING

The Riverside Division of the Academic Senate met on Tuesday, February 26, 2019 at 1:21 p.m. in the Genomics Auditorium Room 1102A. Chair D. Rodríguez presided. The meeting was attended by 43 members of the Riverside Division of the Academic Senate.

MINUTES

The Minutes of the Regular Meeting of December 4, 2018 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT

There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE

Chancellor Kim A. Wilcox addressed the Division.

Chancellor Wilcox began his remarks by acknowledging the campus evolving culture since the departure of Vice Chancellor Sandoval. He recognized newly hired Vice Chancellor for Student Affairs, Brian Haynes, for leading a review of the student affairs operations in conjunction with Kiersten Boyce, the campus Chief Compliance Officer. He then asked VC Haynes to give the Division a brief update. VC Haynes recognized the following individuals for playing an active role in helping to move the review process: Professor John Cioffi, Kiersten Boyce and Dean Kathryn Uhrich. An outside consulting firm was hired to facilitate this process. They have come to campus and have interviewed the entire student affairs division including all staff (about 250) and all student employees. An online survey was also sent out to about 750 participants. A number of issues were uncovered during this process and the goal is to pivot into a strategic planning process which will start in the Spring.

The Human Resources operation will also be reviewed. Kiersten Boyce and Vice Chancellor for Business and Administrative Services, Gerry Bomotti, will be leading this review. This review will include all HR operations across campus. Kiersten Boyce noted that they will not be revisiting investigations that have already been completed in terms of determining what former VC Sandoval did but rather try to get to current structural or cultural issues that might need to be changed to ensure that this does not happen in the future.

Chancellor Wilcox noted that a group has been assembled to talk about the campus culture issues. He also noted that, Tarana Burke, MeToo Founder, will soon be visiting campus.

ANNOUNCEMENTS BY THE VICE CHANCELLORS

There were no announcements by the Vice Chancellors.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS

There were no announcements by the Deans.

Chair Rodríguez called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2018-2019

recent elections for the Division, Colleges and Schools could be found on page 7 of the meeting agenda.

There were positions that had no more nominees than vacancies and there were no nominations received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for all open positions.

ANNOUNCEMENTS BY THE CHAIR

Chair Rodríguez noted the following:

- The Executive Council will be meeting with the Chancellor Wilcox, PEVC Larive and representatives and officials from the Riverside Unified School District to discuss RUSD Stem High School on March 11, 2019.
- The Senate Committee on Committees is in its final stages of appointing the General Education Review Committee. The work of the committee will begin in the Spring quarter.
- Chair Rodríguez gave a special thanks to those senate faculty members who met with the UC Systemwide Vice Provost of Academic Personnel, Susan Carlson and the Director of the President's Postdoctoral Fellowship Program, Mark Lawson on February 19, 2019. A robust discussion was held on hiring, retention and campus climate. A similar discussion will be held on April 8, 2018 when the UC Systemwide Academic Senate Chair, Robert May and the UC Systemwide Academic Vice Chair, Kum-Kum Bhavnani visit the UCR campus.
- The process for the new strategic plan is about to unfold. Chair Rodríguez noted that he's been in conversations with the Chancellor, Provost, colleagues and Senate leadership. The Senate Executive Council has expressed interest in providing substantial input both on the process as well as to thinking differently about what the purpose is of a strategic plan document.

Provost and Executive Vice Chancellor, Cindy Larive, noted that HUB 302 has been reserved on April 16, 2019 for a campus wide Town Hall to focus on the Stem High School.

SPECIAL ORDERS

There were no items for the consent calendar.

The annual reports of the faculties, degree reports and regular reports of standing committees and faculties were received and placed on file.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY

Riverside Assembly Representatives Professor Thomas Cogswell and Professor Manuela Martins-Green provided the Division with a written report from the Assembly meeting on December 12, 2018. This report can be found on page 61 of the full agenda. There were no questions from the Division.

REPORTS OF SPECIAL COMMITTEES

There were no reports of special committees.

REPORTS OF STANDING COMMITTEES AND FACULTIES

Professor Boris Maciejovsky, Chair of the Committee on Diversity and Equal Opportunity introduced and moved for adoption of the proposed changes to the charge (Bylaw 8.6, 8.6.2, 8.6.3), found on page 63 of the full agenda. The motion was approved unanimously.

Professor Lucille Chia, Vice Chair of the Executive Committee of the College of Humanities, Arts and Social Sciences introduced and moved for adoption of the proposed transfer of and changes to the LGBT Studies Minor Program, found on page 65 of the full agenda. The motion was approved unanimously.

Academic Senate Chair Dylan Rodríguez introduced and moved for adoption the propped name change of the Department of Earth Sciences, found page 99 of the full agenda. The motion was approved unanimously.

PETITIONS OF STUDENTS

There were no petitions from the students.

UNFINISHED BUSINESS

There was no unfinished business.

UNIVERSITY AND FACULTY WELFARE

- A. Dr. Ann Cheney, Assistant Professor, Department of Social Medicine, Population and Public Health, Center for Healthy Communities, School of Medicine and Julie Chobdee, MPH, Wellness Program Coordinator, UCR Human Resources gave a presentation on the UCR Healthy Campus opportunities for faculty. The UCR Healthy Campus vision is to be the model healthy campus, inspiring and infusing health and well-being into all of its facets. The mission is to create a healthy campus culture and environment through collaboration with campus partners on policies, programs, services and initiatives that address all dimensions of wellness, along with innovative engagement strategies, making UCR a university of choice.

Healthy Campus Pedagogy Best Practices:

- 1) Be mindful about deadlines and workload-adjust deadlines for assignments to discourage all-nighters (i.e., don't make assignments due at 8am).
- 2) Be flexible and offer options (give students options for their grade. For example, best assignment grade out of the two).
- 3) Encourage breaks, standing, stretching and reflection.
- 4) Share resources and wellness information with students.
- 5) Help students connect with you (make yourself available in different forms: email, skype, etc.).
- 6) Be welcoming, enthusiastic and caring.
- 7) Provide timely feedback and helpful advice.
- 8) Provide opportunities that promote professional and personal skills.
- 9) Help students connect with each other.

Healthy Campus Faculty Challenge

Competition runs from November 1, 2018 to April 30, 2019 (6 months). All UCR Faculty, including adjunct professors, TA's, instructors, are eligible. Faculty members will complete various activities on the checklist to earn points. Points can be earned more than once for the same activity. At the end of the competition, the top 10 faculty members will earn a *free quarter membership* to the Student Recreation Center. All participating faculty must complete the on-line checklist and submit to: healthycampus@ucr.edu, no later than May 7, 2019 to be eligible. Winners will be notified by May 16, 2019.

- B. Underground Scholars Initiative (USI) at UC Riverside discussion. Chair Rodríguez introduced the founding members of USI to the Division. USI is its first year as an organization on campus. The USI at UCR creates a pathway for formerly incarcerated and

system-impacted individuals into higher education. The goal of USI is to bridge the popular academic theoretical discourse of mass incarceration with one that is grounded in the real lived experiences of UCR students and the surrounding community. One of the main focus points is to gain more students on campus which includes potential students and to focus on retaining these student's, so they graduate from UCR. USI has been working with the Grad Division on creating a survey where students can identify as formerly incarcerated or system-impacted. USI is in its second quarter on campus and have already identified ten formerly incarcerated and system-impacted students. The goal is to create a safe space on campus where these students can gather and use resources the campus has to offer.

Awareness and advocacy are also very important. The founders of UCR USI presented at a leadership conference on the school-to-prison pipeline and they were able to share their experiences with others. Community outreach and collaborations are also important when bridging the gap between education and society. USI members have gone to middle schools to speak to students, have met with the black student union to share collaborations and discuss how to make change together, they were given the opportunity to meet Cornell West at UCI and had an art class with UCLA's USI on social justice through art activism.

USI exists on several UC campuses as well as several college/university campuses. The UC network exists at UC Berkeley, UCLA and UC Irvine. Berkeley's recruitment process includes an ambassador program, transfer partnership and correspondence. They retain students by tutoring, research and other resources and they create opportunities on their campus for formerly incarcerated and system-impacted students. The "Ban the Box" went into effect on May 1, 2016 allowing students to not have to check the box (convicted felon) when completing their application for transfer admission. UC Berkeley also has and Underground Scholars center with a Director and staff.

The Cal State University network known as Project Rebound, is also very informative and useful. CSU offers special admissions for formerly incarcerated and system-impacted individuals that may not normally qualify, have an academic program advising, offer food vouchers, BART tickets and money for books, offer internships and research opportunities along with educational workshops in local jails and offer advocacy for students with parole or probation difficulties.

Future Goals for Education not Incarceration. Create a resource center on campus for formerly incarcerated/system-impacted students, scholarship opportunities, create a prison to school pipeline for those currently incarcerated, collaborate with community organizations in the Inland Empire for formerly incarcerated individuals, create a safe environment at UCR, advocate for all UCR student service departments to support this student population and gain faculty support.

For those who have questions or wish to offer their support, the Underground Scholars can be reached by email at undergroundscholarsucr@gmail.com.

NEW BUSINESS

There being no further business, the meeting was adjourned at 2:48 p.m.

ATTEST:

K. Esterling, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary