

**MINUTES OF THE REGULAR MEETING
OF THE RIVERSIDE DIVISION**

MEETING

The Riverside Division of the Academic Senate met on Tuesday, December 6, 2016 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair D. Rodriguez presided. The meeting was attended by 187 members of the Riverside Division of the Academic Senate.

MINUTES

The Minutes of the Regular Meeting of May 24, 2016 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT

There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE

Chancellor Kim A. Wilcox addressed the Division.

Chancellor Wilcox began with letting the faculty know that he appreciated the time spent at the Town Hall meeting the previous week, during which the faculty voiced many concerns regarding communication, shared governance, and facilities. Chancellor Wilcox referenced an email he circulated after the Town Hall to address some of those concerns and to attempt to change the dynamic.

Chancellor Wilcox continued with stating that when he arrived to the University in 2013, that he was asked several times if he endorsed the University's Strategic Plan drafted in 2008. He always answered "yes" as it was one of the more well-crafted plans he had seen. He noted however, that after three years, little progress had been made toward the goals of that plan.

As the University has worked to increase the number of faculty, we have overextended beyond the campus' infrastructure, and are now working to rectify this.

The Chancellor noted that despite the campus' current challenges, there are several positive indicators; for example, the high school GPA of enrolled students has gone up. The campus has also raised funds for more endowed chairs and hired more diverse faculty.

Chancellor Wilcox discussed the campus' dependence on tuition and state support; and although research funding has grown, the University needs to pursue more external funding opportunities.

A member brought up concerns with regards to Early Childhood Services (ECS). Chancellor Wilcox noted that there is now a sustainable financial model in place for the ECS, and the Provost and Vice Chancellor Coley will be working with the ECS Task Force and Committee on Faculty Welfare to revisit the campus subsidy.

ANNOUNCEMENTS BY THE VICE CHANCELLORS

Provost and Executive Vice Chancellor Paul D'Anieri addressed the Division.

Provost D'Anieri noted that he listened carefully to concerns raised at last week's Town Hall meeting and he thanked both Chair Rodriguez and Vice Chair Cioffi for organizing the meeting

and for all those who attended and participated. The faculty's deep commitment to UCR's campus and students, a commitment that the Provost also shares, was evident in the large turnout at the Town Hall meeting.

Provost D'Anieri noted that he has met with several faculty members over the last few weeks and has tried to meet with all College/School Executive Committees this quarter.

Provost D'Anieri noted that the Strategic Plan has had a powerful influence on his approach as Provost. When he was first hired he was asked repeatedly if he would support the plan and he of course did. The aspirations of the plan are ambitious. He noted that UCR moved too quickly and success requires us to slow down. He realizes that UCR's growth has pushed our infrastructure and support systems to and even beyond their capacities. Despite these mistakes and challenges, UCR has made substantial progress.

He noted that UCR has increased diversity from 10-12% to 22%.

He also noted areas of concern from faculty include: facilities, cluster hiring, staff levels and shadow work.

Provost D'Anieri noted that the following steps have been taken:

- 1) The cluster hiring program will not be extended beyond the clusters that have already been approved. After those positions are filled and in collaboration with the Senate, a thorough review will be conducted. Cluster hiring is only a portion of UCR's planned faculty expansion.
- 2) The cluster hiring process was revised this past summer to strengthen the voice of the Deans in the process. Those changes were modest and the Provost is open to recommendations for further changes.
- 3) In keeping with the new budget model, the Deans have been given more authority to allocate whatever faculty lines become available within their colleges. This will facilitate greater departmental level and faculty input in decision making.

Early Childhood Services - The plan that was developed required a \$300,000 annual subsidy and this was provided by the Provost. Provost D'Anieri has offered to re-allocate funding from additional areas because of the importance of the facility and to eliminate some of the changes that are seen to be most disruptive. Administration still needs to work with the task force, Faculty Welfare, Planning & Budget and the Service Level Agreement (SLA) Governance Committee on the size and form of that subsidy and on expectations going forward. Many of the concerns raised will be addressed.

Admissions – Enrollment for Fall 2017 new students has been lowered to 4,500 students. And it was noted that UCR needs to focus on reducing the faculty-to-student ratio.

Budget model –The goal was to better align our spending with our mission and one way to do that is push budget authority downward from the Provost's office to give more influence to those closer to the ground. Provost D'Anieri noted that it's clear that not everyone understands the new budget process or how it differs from the previous model. He noted that VC Anguiano has put together a plan for a series of events for the Winter and Spring quarters to educate those interested and further feedback will be welcome. The new budget model can be tweaked in minor ways or revise it in major ways to achieve our campus goals.

Provost D'Anieri noted steps he's taken to facilitate collaboration with the faculty:

- 1) Tried to schedule more 1:1 meetings with individual members of the faculty.
- 2) Welcomed the Senate Chair to the Deans Council meetings.
- 3) Offered to find space for the Senate offices in Hinderaker to facilitate more everyday collaboration.

Provost D'Anieri stated that he will re-commit himself to truly listening to the faculty.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS

Chair Rodriguez called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2016-2017 recent elections for the Division, Colleges and Schools could be found on pages 7 - 9 of the meeting agenda.

There were several positions that had no more nominees than vacancies and there were no nominations received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for all open positions.

ANNOUNCEMENTS BY THE CHAIR

Chair Rodriguez thanked his predecessor Jose Wudka for facilitating his transition and thanked the Senate staff. He also thanked the Senate faculty and all Departments that have invited him to their department meetings.

SPECIAL ORDERS

There were no items for the Consent Calendar.

The annual reports of standing committees, annual reports of the faculties, degree reports and regular reports of standing committees and faculties were received and placed on file.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY

There were no reports from the representative to the assembly.

REPORTS OF SPECIAL COMMITTEES

There were no reports of Special Committees

REPORTS OF STANDING COMMITTEES AND FACULTIES

Professor Jocelyn Millar introduced and moved for adoption of the proposed change to the Committee on Research Bylaw 8.20.1, found on page 188 of the full agenda. The motion was approved unanimously.

PETITIONS OF STUDENTS

There were no petitions from the students.

UNFINISHED BUSINESS

There was no unfinished business

UNIVERSITY AND FACULTY WELFARE

There were no items relating to university and faculty welfare.

NEW BUSINESS

Chair Rodriguez noted that he received more than 100 emails calling for a special meeting of the Division regarding a vote of no confidence in the Provost and Executive Vice Chancellor, Paul D'Anieri.

The Senate faculty in attendance engaged in significant discussion and ultimately approved (by a vote of 109 to 34) a motion to convene a Special Committee to write a draft document for consideration during the Special Meeting. The Special Committee, appointed by the Committee on Committees, will prepare a draft report for the Special Meeting (per Bylaw 5.3.1). The report will serve as a basis to inform the Senate faculty of the context for the Special Meeting, and the draft document will provide an initial basis for debate and discussion. Secretary Parliamentarian Sarita See then read Bylaw 5.3.1 which states the following: "By a majority vote, the proposal may be referred for consideration to an appropriate standing committee or subcommittee, or to a special committee, with or without instructions that the committee submit a written report at a designated regular or special meeting of the Division. Any such committee's report shall contain the text of the proposal and shall be included in the call for the meeting at which the report is to be presented for action."

A member moved to add two resolutions to the agenda of the next regular meeting of the Division.

- 1) Measures that would be complementary to Janet Napolitano's terms of protection for undocumented students
- 2) UCR to become a Sanctuary campus

There being no further business, the meeting was adjourned at 3:45 p.m.

ATTEST:

S. See, Secretary-Parliamentarian
Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary