

**MINUTES OF THE REGULAR MEETING
OF THE RIVERSIDE DIVISION**

MEETING

The Riverside Division of the Academic Senate met on Tuesday, February 23, 2016 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair J. Wudka presided. The meeting was attended by 36 members of the Riverside Division of the Academic Senate.

MINUTES

The Minutes of the Regular Meeting of December 1, 2015 were approved as presented.

ANNOUNCEMENTS BY THE PRESIDENT

There were no announcements by the President.

ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE

Chancellor Kim A. Wilcox addressed the Division and thanked the Senate for the cluster hire survey results and recommendation report. He then presented a power point presentation to discuss the following topics:

- Student, staff, faculty growth: 2000 to present
The student population has grown from 13,063 in 2000 to 21,651 in 2015 (an increase of 8,588). The faculty has grown from 514 in 2000 to 761 in 2015 (an increase of 247). The staff has grown from 2,436 in 2000 to 2,500 in 2015 (an increase of 64).
- Enrollment update
52,467 undergraduate applications received for fall 2016, up 10.1% from 2015 (up 20% from 2014). 977 additional CA resident undergraduate students will be accepted this Fall (a 19% increase from Fall 2015)
- Chancellor Wilcox reviewed the 6-year graduation rates compared to national averages and noted that UCR continues on a positive trajectory.
- Growth in research funding
UCR federal research awards have been on a steady rise since 2012. Specifically, federal funding is up 43% from 2012 to 2015, despite an 8% drop in federal research funding during that same time.
- Faculty growth
In 2013 UCR had 671 ladder-rank/Clinical/LSOE faculty. In 2015 that number increased to 761. The goal is to have 971 faculty by 2020 of which 139 will be cluster hires (882 ladder-rank, 67 clinical, and 22 LSOE).
- Chancellor Wilcox discussed the faculty hiring program process. In April 2014, UCR announced the goal of expanding Senate faculty by 300 over five years. In October 2014, the decision was made to pursue the cluster hire initiative as part of the faculty hiring plan. Since then, 128 proposals were submitted by faculty, 33 clusters were announced, a faculty steering committee was created and search committees were formed. There are currently 118 open recruitments (76 cluster and 42 departmental). The Chancellor acknowledged faculty consternation about the cluster process, and agreed that the pace may have been too fast. He and the Provost are eager to engage with the campus and Senate on the process and timeline for future faculty hiring.

The Chancellor then discussed space on campus. The new Environmental Health and Safety building will be complete in the next two months. UCR is presently outfitting 25,000 square feet of office and dry lab space in the UCPATH building which the University owns. Several operations have already moved off campus to the UCPATH building, freeing up space on campus. The campus has \$63 million to renovate Batchelor and Pierce Halls which should be completed by summer of 2018. There is a floor in the School of Medicine research building that is currently shelled out. The plan is to have this space ready by summer of 2017. The goal is to have the first multidisciplinary research building ready by summer of 2018 and a second multidisciplinary research building ready by fall of 2019 or 2020. Both Chancellor Wilcox and PEVC D'Anieri agreed that the next two years will be a challenge with regard to space and where to put people.

The Chancellor then accepted questions from the floor. A member was concerned that the word diversity in reference to faculty hiring was not discussed. With 118 new hires, the goal of diversifying the faculty to better reflect the population of the students should be a top priority. PEVC D'Anieri noted that the faculty overall is getting more diverse because people who are retiring at the end of their careers are much less diverse than the new hires. One of the goals of the cluster hiring is to allow a greater pool of diverse candidates. Chancellor Wilcox noted that the final hiring decisions are made in the faculty search committees, and that they have some responsibility for ensuring faculty diversity as well.

Another member inquired whether and when the two multidisciplinary research buildings and renovations to Batchelor and Pierce Halls were to be completed and if the campus would be on-target for 2020 in terms of having enough space. Chancellor Wilcox and PEVC D'Anieri noted that it may not be enough but it will be close.

Another member asked about classroom space for new students, and indicated that there is not enough classroom space on campus and that rooms accommodating 100-300 students are less common. Additionally, faculty cannot schedule courses due to lack of classroom space. PEVC D'Anieri noted that there is unused space in buildings on campus that can be utilized for these large classroom groups. He noted that the Pierce Hall renovation will include a classroom accommodating a large group of students. Chancellor Wilcox noted that tentative plans will include classroom space in the second research building.

Another member asked the Chancellor to provide rates of faculty retention. PEVC D'Anieri noted that it's the faculty member's decision whether to stay or leave. He noted that the VPAP's office collected some data and found that UCR's turnover rate is higher than some of the other campuses. Reasons are not yet known.

ANNOUNCEMENTS BY THE VICE CHANCELLORS

Vice Chancellor for University Advancement Peter Hayashida addressed the Division and presented a power point presentation featuring a campaign update and fundraising efforts. He also reviewed the University Advancement mission: inspire pride, commitment and investment in UCR. And the UCR 2020 Advancement Priorities: build a sustainable culture of philanthropy, heighten UCR's national profile and plan and execute a comprehensive fundraising campaign.

A campaign is a coordinated fundraising effort designed to increase annual private support that has time constraints, specific goals, including amount raised and defined theme and priorities. All private support during the campaign counts toward the goal, whether or not it was designated as a priority. Different types of campaigns include Comprehensive, Capital, Endowment, and Special.

The Campaign for UC Riverside is considered a Comprehensive campaign (UCR's first comprehensive campaign this campus has attempted in its 62 year history) and the timeframe will run from 2011 – 2020, to coincide with *UCR 2020*. The "quiet phase" (raising money behind the scenes) began July 1, 2011 and the "public launch" (announce campaign to the media, donor community and alumni) will take place in October 2016. By this time the goal is have 40-50% of the goal raised. As of February 15, 2016, \$138 million has been raised. The theme is "Living the Promise" and UCR's priorities for the campaign are faculty, students and infrastructure. The campaign will support student success through scholarships and fellowships, support faculty research and endowed chairs and support the building of the resources around the University that help make both the faculty and students successful.

UCR commissioned two research studies from an outside consultant: The Capacity Analysis (completed in 2012) and the Feasibility Study (completed in 2013). These studies revealed that UCR is capable of raising between \$300-350 million. The goal will be finalized by summer 2016.

VC Hayashida discussed the relationship between University Advancement (UA) and the office of Research and Economic Development (RED). UA and RED are the two main organizations that track money coming into the University from a variety of external sources. The money is generated by faculty grants, other activities and events. RED reports all contracts and grants regardless of the funding source and UA reports all private support that is non-governmental. There is an overlap where both UA and RED report non-government grants.

A member asked if UA has reached out to the departments for their input. VC Hayashida noted that he has given presentations at some of the colleges/schools at the department chairs meetings and his goal it to make it to all colleges/schools.

A member asked if UCR has faculty lectures/talks with potential donors. VC Hayashida noted that UCR does do this. UA is always looking for speakers who have the framework to talk with those who are non-academic.

ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS

Chair Wudka called upon the Secretary Parliamentarian to provide the report on election results. The Secretary Parliamentarian informed the Division that the results of the 2015-2016 recent elections for the Division, Colleges and Schools could be found on page 6 of the meeting agenda.

There was one position that had no more nominees than vacancies and for which no nominations were received from the floor. The Division authorized the Secretary-Parliamentarian to cast a single ballot for that open position.

ANNOUNCEMENTS BY THE CHAIR

Chair Wudka advised the Division of the following items:

- Adoption of new retirement tier - the Senate recommendation for those departments hiring in the current searches - make sure the candidates sign by June 30, 2016 before the new retirement tier takes effect.
- Joint Committee of the Administration and Academic Senate, co-chaired by Senate Chair Dan Hare and Sheryl Vacca, whose role was to investigate the inter-relation between the Senate grievance and disciplinary processes and those carried by the Administration, including Title IX. The report is out and is currently being reviewed by the Senate. Recommendations will be sent to the President.

- Regents Committee on Intolerance submitted a report which supports first amendment rights. For those of you aware of this issue, it has now been put to rest.

SPECIAL ORDERS

The Consent Calendar was unanimously approved.

The degree reports and regular reports of standing committees and faculties were received and placed on file.

REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY

Riverside Assembly Representative for the year 2015-2016, Professor Mary Gauvain, provided the Division with a written report from the Assembly meeting on December 1, 2015. This report can be found on page 21 of the full agenda. There were no questions from the Division.

REPORTS OF SPECIAL COMMITTEES

There were no reports of Special Committees.

REPORTS OF STANDING COMMITTEES AND FACULTIES

Professor Christopher Chase Dunn introduced and moved for adoption of the Committee on Courses proposed Course Equivalency of Standard and Online Courses, found on page 24 of the full agenda. The motion was approved unanimously.

Professor Stephen Wimpenny introduced the Committee on Educational Policy proposed changes to R6.1 Campus Graduation Requirements, found on page 58 of the full agenda. The motion was approved unanimously.

Professor Leonard Nunney introduced the Committee on Library, Information Technology and Scholarly Communication proposed changes to Bylaw 8.9, found on page 60 of the full agenda. The motion was approved unanimously.

Professor Kenneth Barish introduced the Committee on Planning and Budget proposed changes to Bylaw 8.9, found on page 64 of the full agenda. The motion was approved unanimously.

PETITIONS OF STUDENTS

There were no petitions from the students.

UNFINISHED BUSINESS

There was no unfinished business.

UNIVERSITY AND FACULTY WELFARE

There were no items relating to university and faculty welfare.

NEW BUSINESS

There was no new business.

There being no further business, the meeting was adjourned at 3:07 p.m.

ATTEST:

S. See, Secretary-Parliamentarian

Riverside Division of the Academic Senate

Leondra Jacobs
Recording Secretary