

**MINUTES OF THE REGULAR MEETING  
OF THE RIVERSIDE DIVISION**

**MEETING**

The Riverside Division of the Academic Senate met on Tuesday, February 24, 2015 at 2:10 p.m. in the Genomics Auditorium Room 1102A. Chair J. Wudka presided. The meeting was attended by 58 members of the Riverside Division of the Academic Senate.

**MINUTES**

The Minutes of the Regular Meeting of December 2, 2014 were approved as presented.

**ANNOUNCEMENTS BY THE PRESIDENT**

There were no announcements by the President

**ANNOUNCEMENTS BY THE CHANCELLOR AT RIVERSIDE**

Chancellor Kim A. Wilcox addressed the Division. The Chancellor noted that the Governor and President have created a committee they are calling the "Committee of Two" or light-heartedly "CO2," which has met three times to discuss the UC System. The Committee will meet with staff members and experts to discuss various topics related to the University, including its budget and costs. Chancellor Wilcox will keep the Division posted on the outcome of the Committee meetings.

Chancellor Wilcox discussed the physical Master Plan "visioning session" that took place on February 24, 2015 and was the kick-off meeting for the long-range planning process.

Chancellor Wilcox discussed the Organizational Excellence Speaker Series session that took place on February 23, 2015. The meeting featured a speaker from the University of Washington who led a discussion about how LEAN administrative practices have created greater efficiencies and cost savings on his campus. There are three more meetings in the Organizational Excellence series scheduled. The Chancellor informed the Division that the idea behind the Organizational Excellence series is to bring a broader conversation to the campus similar to the conversation led by the Provost & Executive Vice Chancellor (PEVC) to restructure the University. The Chancellor reminded the Division that the administration did not pursue the reorganization idea because there was not enough support for it. The Chancellor encouraged the Division to attend the Organizational Excellence series meetings.

Chancellor Wilcox concluded his announcements and accepted questions from the floor. A member asked if the Chancellor knew how many meetings of the Committee of Two are to take place and the Chancellor replied that the intent is for the Committee to have 4 to 5 meetings.

**ANNOUNCEMENTS BY THE VICE CHANCELLORS**

PEVC Paul D'Anieri addressed the Division.

PEVC D'Anieri discussed several initiatives that UCR is working on, which include organizational excellence, the master plan, review of campus space, and the faculty hiring

initiative. The PEVC commented that it is exciting to see the number of initiatives under way at UCR and the amount of people involved in them.

PEVC D'Anieri was asked by Senate Chair Wudka to give his vision of the colleges of CNAS and CHASS now that the proposal for campus reorganization is no longer going forward. The PEVC informed the Division that he has the same vision for all colleges on campus. The vision is for the college faculty to conduct compelling research, serve the community, and do a great job of educating UCR's students. The PEVC commented that CHASS and CNAS are the core of the undergraduate educational mission at UCR and informed the Division that UCR is in the early stages of implementing searches for the position of Dean in both colleges. The Dean's searches will focus on the research and service missions of the colleges and on ensuring that both colleges provide the courses needed for students to graduate in four years and the courses needed by undergraduates from other colleges and schools on campus to accomplish their goals.

The PEVC concluded his announcements and accepted questions from the floor. A member asked the PEVC a question about hiring according to disciplinarily defined plans and clusters. The PEVC responded that if UCR hires faculty in groups and clusters, it will serve the disciplines well and all faculty will have a home in a department. With cluster hiring, the Deans will be able to recycle their resources and be given more latitude to use the assets already present in their budgets.

A member questioned if the resources to fund the hire of cluster faculty will come from a loan. PEVC D'Anieri responded that a loan has never been mentioned as a means of funding for the new faculty hires and noted that the administration has a plan to fund the first 100 hires. The Administration is currently working to develop a funding plan for the second set of 100 faculty hires, which will be dependent on tuition and enrollment growth. The PEVC informed the Division that the funding for the planned third set of 100 faculty hires, will depend on the growth of the student body, how resources from the University are directed, and the tuition sustainability plan.

Chair Wudka called upon the Vice Chancellor (VC) for Planning & Budget, Maria Anguiano, to address the Division. VC Anguiano took the opportunity to discuss the space utilization study, master plan, and budget redesign.

VC Anguiano discussed the space utilization study and informed the Division that the 3 questions to be answered by the study are: 1) Can 300 new faculty hires be accommodated with offices and research space in the next 5 years; 2) How many people can be accommodated with the current space; and 3) How much more space is needed. The next steps to finalize the space utilization survey are to complete the review and validation of data, consider options for space standards, generate metrics, and compile the report and recommendations. VC Anguiano shared that the report will include short term and long term goals and when the study is completed, there will be an implementation phase.

VC Anguiano accepted questions from the floor about the space utilization study. A member questioned why none of the academic departments were consulted as the space study was

conducted. VC Anguiano responded that the study assessed space utilization and included focus groups with select faculty from across the campus. VC Anguiano shared that the implementation phase will last about 6 months and will require much discussion with further opportunities for faculty to consult.

VC Anguiano discussed the physical master plan study, which will provide a long term view and include conversations about understanding UCR's current space and infrastructure. Guiding principles for the study include ensuring UCR is a people centric campus, the consideration of campus aesthetics, and the accessibility of the campus. VC Anguiano encouraged members to attend the visioning session to be held on February 24, 2015 at 5:30PM in UNEX. The report from this workshop will be available by March 10, 2015 and there will be several more workshops over the next year. VC Anguiano shared that the project team includes the Chancellor, steering committee, project management team, physical master plan study team and working groups. The four phases of the physical master plan study are: understanding, integrating, validating vision and implementing.

VC Anguiano discussed the budget redesign guiding principles and reviewed the 3 phases of the process. VC Anguiano shared that Phase 1 involves defining the future budget vision and guiding principles, Phase 2 involves assessing the redesign, and Phase 3 entails the implementation of the budget redesign. VC Anguiano thanked the Senate Planning & Budget Committee for their help with the budget redesign process and noted that UCR will be ready to use the new model for the next budget cycle.

VC Anguiano concluded her announcements and accepted questions from the floor. A member questioned how the administration will address departments that are understaffed and if there are plans to hire more staff in light of the budget redesign, space utilization study, and new faculty hires. VC Anguiano shared with the Division an example from the University of Washington, where the administration re-engineered key grant and contracts accounting processes that allowed for increased efficiency and effectiveness without the hiring of additional staff. VC Anguiano informed the Division that UCR needs to examine how processes are conducted and determine if staff workload includes extra non value work which prevents staff from doing more significant work instead.

Chancellor Wilcox noted that the budget redesign will examine faculty and staff workloads in addition to assessing how UCR can make processes more effective and efficient. The Chancellor informed the Division that the budget redesign will also examine the implications for the rationale for the distribution of funds, which has the potential to present challenges.

Chair Wudka called upon Associate Vice Chancellor (AVC) for Diversity, Excellence and Equity, Yolanda Moses, to address the Division. AVC Moses took the opportunity to present a presentation on the Violence Against Women Act (VAWA).

AVC Moses informed the Division that the VAWA reauthorization of 2013 amends the Clery Act with regards to sexual violence. The new reporting requirements add new categories of reportable crimes which include national origin, gender identity, domestic and dating violence, and stalking. AVC Moses shared that the VAWA reauthorization has influenced the Office of Title IX and the police department to work more closely together.

AVC Moses discussed the new VAWA 2014 requirements. AVC Moses shared in the past, the focus of investigations has been on the victim, but with the new guidelines, policies and procedures have been implemented for the accused as well.

AVC Moses discussed the UC policies and procedures for Title IX officers on each campus that are responsible for investigating administrative complaints and advising of the appropriate disciplinary process. AVC Moses shared that Campus police conduct investigations when criminal conduct is reported and that the UC System has both Systemwide and local policies for implementing procedures, which were revised to meet VAWA requirements by March 2014. UCR is currently reviewing the existing local policies and procedures and is working to revise them by July 2015 to include the student code of conduct, academic personnel manual, and the personnel policies for staff members.

AVC Moses shared that in June 2014, UC President Napolitano created the UC Task Force on sexual assault and sexual violence, which formed working groups from functional areas to support and implement the recommendations of the Task Force. In January 2015, the Taskforce established independent, confidential advocacy offices on each campus and established a Systemwide website on preventing and responding to sexual violence.

#### **ANNOUNCEMENTS BY THE DEANS OR OTHER EXECUTIVE OFFICERS**

There were no announcements by the Deans or other Executive Officers

#### **ANNOUNCEMENTS BY THE CHAIR**

Chair Wudka advised the Division that the Open Access policy, which was approved by the Senate a year and a half ago has been successfully implemented at three campuses and will be implemented Systemwide in 2015. In addition, the President has decided to extend the Open Access policy to all employees of the University, including non-Senate members. A policy has been drafted with the assurance that it will not affect Senate policy.

Chair Wudka made several announcements, including the following:

- UCOP is considering the replacement of the HealthNet Blue and Gold healthcare plan with UC Care potentially in 2016 or 2017, but the details of this proposal are not yet known. The Senate has objected to the intent of the proposal.
- President Napolitano announced an initiative to investigate and streamline transfer curricula requirements Systemwide in order to make the requirements less confusing to students.
- R'courses, which is the program that allows for courses to be offered and led by undergraduate students under the guidance of a faculty mentor, has been implemented and students have begun to enroll in the courses.
- WASC, UCR's accrediting body, will be at UCR soon and faculty will be involved in various reports and discussions associated with that review, ensuring that UCR maintains independence from standardized reporting and review processes that WASC tends to favor.

#### **SPECIAL ORDERS**

The Consent Calendar was unanimously approved.

The degree reports and regular reports of standing committees and faculties were received and placed on file.

#### **REPORT OF THE REPRESENTATIVE TO THE ASSEMBLY**

Riverside Assembly Representative Professor Mary Gauvain provided the Division with a written report from the assembly meeting on December 10, 2014 that can be found on page 48 of the full agenda. There were no questions from the Division.

The report from the February 11, 2015 Assembly meeting will be available on the May 19, 2015 agenda.

#### **REPORTS OF SPECIAL COMMITTEES**

There were no reports of Special Committees

#### **REPORTS OF STANDING COMMITTEES AND FACULTIES**

Chair Wudka reported that Executive Council approved the naming of the following two endowed chairs: the Neal A. and Rochelle A. Campbell Presidential Chair for Innovation in Science Education in the College of Natural and Agricultural Sciences and the Wilbur W. Mayhew Endowed Chair in Geo-Ecology.

#### **PETITIONS OF STUDENTS**

There were no petitions from the students.

#### **UNFINISHED BUSINESS**

There was no new business.

#### **UNIVERSITY AND FACULTY WELFARE**

There were no items relating to University and Faculty Welfare.

#### **NEW BUSINESS**

There was no new business.

There being no further business, the meeting was adjourned at 3:03 p.m.

ATTEST:

P. Gorecki, Secretary-Parliamentarian  
Riverside Division of the Academic Senate

Leondra Jacobs  
Recording Secretary